

RELOCATION BENEFIT

If you have relocated for work purposes you may be eligible for additional tax savings - over and above your ordinary salary packaging amounts - by salary packaging some or all of your relocation costs.

What relocation costs can be packaged?

The following relocation costs can be salary packaged provided you meet the eligibility requirements:



Removal, temporary storage, shipping and insurance of household items



Transport costs (including airfares), meals and accommodation (for you and your family) that relate directly to the relocation



Temporary accommodation at the new or old work location



Connection of utilities at new location



Costs involved with the sale and/or purchase* of a residence—including stamp duty, legal fees and agent commission

*note that purchase costs may only be claimed if you have sold a home in the former location.

Please note that you are unable to salary package a relocation cost if it's already been reimbursed to you by your employer, or will be reimbursed in the future.

How do I qualify?

You must be able to prove you have relocated from another town as a result of accepting employment, or a new employment roles, with your Local Health Agency.

This salary packaging opportunity is in addition to your annual salary packaging capped limit of \$9,009 and, unlike your capped benefits, relocation expenses are not included as a reportable fringe benefit amount on your end-of-year ATO payment summary.

Simply complete your relocation expenses application to start saving!



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How much more can I save by salary packaging \$5,000 in relocation expenses?

If you are already salary packaging general living expenses (\$9,009) and meal entertainment (\$2,650), you can save even more with the Relocation Benefit. Below is an example of potential savings for someone earning \$80,000 annually, with salary packaged relocation expenses of \$5,000.

	WITHOUT Relocation	WITH Relocation
Gross annual income	\$80,000	\$80,000
Pre-tax living expenses	\$9,009	\$9,009
Pre-tax meal entertainment	\$2,650	\$2,650
Pre-tax relocation expenses	\$0	\$5,000
Pre-tax admin fee	\$44	\$44
Share of saving	\$2,413	\$3,456
Taxable salary	\$65,884	\$59,841
Tax payable	\$13,197	\$11,112
Net pay	\$52,687	\$48,729
Plus salary packaging reimbursement	\$11,659	\$16,659
Take-home pay	\$64,346	\$65,389

Estimated annual increase to your take-home pay: \$1,043

This example is an estimate only and based on personal circumstances.

By salary packaging \$5,000 in relocation costs, this employee has increase their take-home pay by \$1,043.

What do I need to apply?

You will need to complete the Relocation Expenses Claim Form and submit this to us, together with your letter of offer and evidence of your payment of relevant relocation expenses. Once your claim is approved, we will set up your deductions so you can start saving!

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